

# SANCHAR NIGAM EXECUTIVES' ASSOCIATION

## KERALA CIRCLE

(Largest Association of Executives in BSNL)  
SNEA Bhavan, Dharmalayam Road, TVM-695001



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**No.SNEA/Kerala/2021-22/41**

**dated 7-Oct-2022**

To

**The Chief General Manager,  
Kerala Circle.**

**Sub:- Inordinate delay in issuance of confirmation orders of 2017 DR JAOs –reg.**

Inordinate delay in issuing confirmation orders of 2017 DR JAOs was one of the pending issues which we discussed in agenda meeting held on 05.07.2022. It is unfortunate that the issue has not yet been resolved even after the 2017 DR JAOs have completed four years of service. Despite the completion of all formalities of certificate verification by the circle in time, the confirmation orders are still awaited. It is learnt that the delay is due to a clause in special rule which stipulates that confirmation from CGM, NATFM, Hyderabad should be obtained before orders are issued. It was informed that a number of communications have been sent to ALTTC/NATFM in this regard, however no reply has been received till date.

We would like to bring your kind attention that all the training details are available in the training portal and the delay in issuance of confirmation orders for more than two years merely by citing technical reasons is not at all justifiable. Most of the circles have already issued the confirmation orders to the 2017 batch DR JAOs of their respective circle.

Considering the above, it is requested to look into the matter and arrange to issue confirmation orders of 2017 batch DR JAOs working in Kerala circle at the earliest by incorporating the missing cases, of the JAOs who have joined Kerala circle on inter-circle transfer from other circles.

Thanking You,

Sincerely Yours

**Jithesh K P**

**Circle Secretary  
SNEA Kerala Circle**